

MATTHEW TARWATER, Ed. D.

2441 Indian Circle Lee's Summit, MO 64086 816.868.5259 matthew.s.tarwater@gmail.com

~Relationships are the Foundation for Success~

ORGANIZATIONAL LEADERSHIP

Outstanding record of success overseeing the direct daily operations of an organization by always putting clients and relationships first. Very adept at maximizing the effectiveness of programs including strategic planning, program development/management, human resources, curriculum, finance, and staff collaboration. Experienced in process of developing successful organization initiatives through community and stakeholder engagement. Developed multiple Comprehensive Improvement Plans that focused upon leading and supporting innovation. Developed short range and long range goals and vision building for various organizations. Expert at developing and maintaining positive climate and culture through collaboration and teamwork. Accomplished human resource skills via recruitment, hiring, and development.

- Strategic Planning
- Data-Driven Instructional Models
- Fundraising
- Professional Development
- Stakeholder Relations
- Curriculum Development
- Performance Evaluation
- Collaborative Models
- Finance
- Policy Review
- School/Organizational Reform
- Organizational Initiatives

PROFESSIONAL EXPERIENCE

Benefits Consultant, District Coordinator

2020 – Present

American Family Life Assurance Company
North Kansas City, Missouri

Work directly with business owners and HR representatives to plan supplemental insurance coverage and other value-added services for employees. Generate new business opportunities through company leads, networking, referrals and calls. Conduct meetings with employers to customize programs that help meet their benefits needs. Engage and enroll interested employees in benefits plans. Have ongoing conversations with business owners about new benefits options, benefits trends, changes to the government's health care laws and more. Lead trainings for new consultants and business owners.

School District Superintendent

2016 – 2019

Lone Jack C-6 School District
Lone Jack, Missouri

Developed and maintained a robust strategic improvement plan in line with collaboratively developed vision, mission, and goals of our rapidly growing school district. Created and managed annual surplus budgets while making significant improvements to the salary schedule for both certified and non-certified personnel, along with improving district equipment and facilities. Worked with School Board, personnel, stakeholders, and community

members, to develop, pass, and fulfill multiple bond issues to improve school safety and much-needed building and school grounds updates and considerable expansion. Increased opportunities for students and families throughout the district through the introduction of numerous select programs and initiatives and in partnership with the community.

High School Principal

2012 – 2016

Lone Jack C-6 School District
Lone Jack, Missouri

Developed and maintained a safe, healthy, productive, and student-centered environment. Maintained discipline, decorum, and shared leadership throughout school campus. Enhanced school spirit, positive environment, and expanded positive community involvement. Strategic focus upon improving faculty methods of teaching and becoming a *Professional Learning Community* through collaboration. Improved graduation rates and college and career readiness through developing intervention systems and significantly expanding course offerings.

7th Grade World History Instructor

2006 – 2012

Harrisonville R-9 School District
Harrisonville, Missouri

Designed lesson plans and provided data-driven instruction in social studies per state standards and guidelines. Served as the building technology director and helped implement several new technology programs to improve classroom instruction. Served on the building leadership team and led the staff in the development of new vision and mission statements. Served on the Response to Intervention committee and helped reduce the number of building-wide failing grades to 2%.

EDUCATION

Doctorate in School Leadership

2018

William Woods University / Fulton, Missouri

Dissertation: *Instructional Leadership at the Top: The Relationship Between Self-Perceptions of Instructional Leadership and Student Achievement*

Specialist Degree in School Leadership

2016

William Woods University / Fulton, Missouri

Master of Arts in Elementary & Secondary Administration

2010

University of Central Missouri / Warrensburg, Missouri

Bachelor of Arts in Secondary Education

2005

Graceland University; Lamoni, Iowa

Bachelor of Arts in History and Psychology

2005

Graceland University / Lamoni, Iowa

PROFESSIONAL ORGANIZATIONS

- MASA (Missouri Association of School Administrators), 2016-19
- MoASBO (Missouri Association of School Business Officials), 2016-19
- EPFP (Educational Policy Fellowship Program), 2017-18
- GKCSAA (Greater Kansas City School Administrator Association), 2016-19
- DALI (District Administrator Leadership Institute), 2018-19

RELATED QUALITIES

- Considerable experience in policy analysis related to Human Resources tasks
- Trained in conflict resolution and working with employee issues
- Logical and critical thinker; ability to resolve problems/issues quickly and efficiently
- Excellent communications skills and management ability
- Extremely conscientious regarding success of team members and organization – Their success makes me successful
- Fiercely loyal to organization and associates; Places goals and success of our organization and our stakeholders before personal gain
- Organized, structured and 'nitpicky' about striving to avoid errors
- Very adept with technology
- A person of honesty and integrity
- Confident but friendly. Typically liked and respected by board, staff and students. Always focused upon positive relationship with community members and local businesses
- Even-tempered; friendly demeanor
- Firmly committed to helping make the world a better place through education and my role as an educator
- Good sense of humor (...at least I think so!)